

## COURT CEMA PROPOSAL (8/17/04)

### Contract Extension

- **Two year contract extension from January 17, 2005 through January 14, 2007.**
- **Continuation of County health care benefits on terms contained in current contract.**
  - **Cost Increases Paid By Court**      2004-5      2005-6
  - **PERS**      \$2,700,000      \$976,500
  - **Health Insurance**      \$ 700,000      \$870,957
  - **Total**      \$3,400,000 + \$1,847,457 = \$5,247,457
- **Continuation of participation in the County's contract with PERS on terms contained in current labor agreement.**
- **Two Year PERS Service Credit under Government Code Section 20903 for all represented employees who are 50 or older and have 5 years of service.**
  - 90 day window period to start October 1, 2004.
- **No wage increase during term of contract extension.**
- **Employees on date contract signed will receive a \$1000 cash payment. Employees on leave receive the cash payment when they return to work.**
- **Employees on September 26, 2005 receive a \$2000 cash payment. Employees on leave receive the cash payment when they return to work.**
- **Continuation of all other existing contract provisions.**

**This informal offer for a contract extension and all of its terms will be withdrawn in their entirety if the parties do not reach an agreement to extend the agreement. Nothing contained in this or any other contract extension offer nor anything said during the contract extension discussions shall be used during formal contract negotiations if the contract extension is not agreed to by the parties.**