

Issue	Discussion	Outcome/Recommendations
Next Meeting is on January 29, 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Edna Esguerra, Board President Richard Rapacchietta, First Vice-President Dolores Morales, Second Vice-President Trish Haines, Secretary Eric Goodrich, Treasurer Mark Hand, Member-at-Large Amando Cablas, Member at Large Mary Mitchell, Member-at-Large</p> <p><u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative</p> <p><u>Absent:</u></p>	
I. Call to Order	11:13 AM by President Edna Esguerra	
II. Presentations to the Board	None	
III. Agenda Review and Approval	Done	Reports from Committees to proceed the Rep and President reports.
IV. Consent Items	Review and Approval of Executive Board Meeting minutes of 12/17/07	No changes

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V. Action Items	none	
VI. Informational Discussion Topics	<p>A.CEMA Business Representatives Report <u>Tom Starkey</u></p> <ol style="list-style-type: none"> 1. Continues to work closely with Nancy Young, ESA layoff coordinator. Several members subject to inplacement have expressed unhappiness over pay decreases and mismatches in skill sets. 	
	<u>Randy Johnese</u>	Deferred
	B. President's Report	Deferred
	<p>C. CEMA Executive Board Training</p> <ol style="list-style-type: none"> 1. Richard has compiled E Board preferences for training dates. <ul style="list-style-type: none"> • Suggested dates: 02/29, 03/06, 03/07, 03/13, 03/21 • Richard will set final dates with Santalynda 	
	D. 2008 CEMA Committee Assignments and Reports	
	<p>a.Political Action: Armando reported back information from the Committee on Political Education (COPE) meeting. The Committee is making a recommendation for early endorsements in Districts 3 &5 in the County Board of Supervisor's June election, in order to prevent a runoff election. They suggest making endorsements by the late February. The Labor Council polled candidates in District 3 and Cortese looks the best on Labor issues.</p>	

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	<ul style="list-style-type: none"> • The PAC Committee will meet to make recommendations to the E Board re: CEMA activities to support the political candidates. • <i>Motion made to support the early endorsement of District 3 and 5 candidates, predicated on the assumption that the CEMA endorsement process will have been completed.</i> 	<p>Motion passed: all in favor.</p>
	<p>b. Professional Development: Pete Kutras to speak at the 01/25/08 CEMA Luncheon.</p> <ul style="list-style-type: none"> • Dolores will introduce Mr. Kutras. 	
	<p>c. Communication Committee:</p>	<p>Deferred</p>
	<p>d. South Bay Labor Council</p>	<p>Deferred</p>
	<p>e. Audit Committee</p>	<p>Deferred</p>
	<p>f. Ad-hoc Dues Committee</p> <ul style="list-style-type: none"> • Minutes from the 12/17/07 meeting were presented to the E Board. The following three recommendations were made: 	
	<p>1. Remove disaffiliation from the discussion as part of the dues committee.</p> <p><i>Motion made to remove disaffiliation from the work the dues committee has been tasked with.</i></p>	<p>Motion passed: 5 in favor, 2 opposed.</p>
	<p>2. CEMA to pay for a “Bridge Fund” increase of \$1 per member per month for 2008 out of the current budget/reserves.</p> <p><i>Motion made to accept the committee recommendation to pay \$1 per member per month in bridge funding, pending approval from OE3 and not to exceed one calendar year or such time as a definitive vote from membership.</i></p>	<p>Motion passed: all in favor.</p>
	<p>3. The Dues Committee recommends the CEMA E Board to adopt the dues increase option #3 (*see dues committee minutes). This dues increase will have three annual \$4 increases beginning in 2009 and will include an annual increase of 1.9% beginning in 2013.</p> <p><i>Motion made to present to membership a plan to increase dues by \$4 per pay period(*see option 3 in Dues Committee meeting minutes) beginning 2009.</i></p>	<p>Motion passed: all in favor.</p>

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	g. STO Committee <ol style="list-style-type: none"> 1. Membership meeting notification mailed to CEMA Members 2. CEMA Liaisons have been provided with Email reminders 3. CEMA to send Email reminder to all members from whom an Email address is known. 4. Absentee ballot discussed <ul style="list-style-type: none"> • Current bylaws prohibit absentee ballots. 	Edna appointed herself, Richard, Mark and Randy to a Bylaws Subcommittee tasked with studying alternate means of member voting.
VI. Announcements/Kudos	Thank you Richard for all of the painstaking work in identifying E board availability for 2008 training.	
VII. Next Agenda	Items to carry over identified	
VIII. Meeting Adjournment	1:00 PM	