

Issue	Discussion	Outcome/Recommendations
Next Meeting is on Feb 2nd, 2009 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Dolores Morales, Second Vice-President Glenn Payne, Treasurer Mark Hand, Secretary Mary Mitchell, Member-at-Large Marie Sanders, County Member-at-Large Philip Chantri, County Member-at-Large Bertha Hampton-Jones, County Member-at-Large</p> <p><u>Others present:</u> Randy Johnese, CEMA Business Representative Prudence Slaathaug, CEMA Business Representative</p> <p><u>Absent:</u> Amando Cablas, Board President Richard Rapacchietta, First Vice-President Edna Esguerra, Immediate Past President</p>	
I. Call to Order	Meeting called to order by Dolores at 11:02am	
II. Agenda Review and Approval	Remove Dues Committee, Communication Committee, Political Action Committee, South Bay Labor Council, Member Services Committee and Presidents reports from agenda.	m.s.a. Moved by Mitchell Second by Hand All approved.
III. Old Business	Santa Lynda Review.	Richard will be gathering information for next meeting.
IV. Consent Items	Review and Approval of Minutes: Motion to approve minutes of Jan 5th 2009 with corrections.	m.s.a. Moved by Chantri Second by Mitchell All approved.
V. Action Items	None	

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<p>VI. Informational Discussion Topics</p>	<p>A. CEMA Business Representatives Report</p> <p style="text-align: center;"><u>Randy Johnese, CEMA Business Representative</u></p> <p>Attended Dave Cortese Swearing in ceremony.</p> <p>Skelly hearing @ VMC last week.</p> <p>Meeting with a member on a suspension tomorrow.</p> <p>Realignment survey was sent to members, and is now on-line.</p> <p>Working on a FAQ Sheet about layoff questions. This will be discussed at the next board meeting.</p> <p>Meeting with Michael Skehan. Discussed T2010, Care Management Department, and scheduling a Meet and Confer over the proposed changes. Proposed meeting date of Jan 28th.</p> <p>Sheriff Department Meeting - County to restore time taken from employees over the last year for being late a few minutes.</p> <p>Randy will be out of the office the week of Feb. 9th.</p> <p>Today is the Deadline for the CEMAGRAM articles.</p> <p>Randy presented an updated costing document from Don D. to show actual costs to OE3 to maintain the CEMA unit.</p> <p style="text-align: center;"><u>Prudence Slaathaug, CEMA Business Representative</u></p> <p>Scheduled liaison training at the Wyndham on Wednesday Feb. 11th 12Noon - 1:30pm. The need for dues increase issues will be shared with them during this meeting.</p>	

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	Performance issues are on the raise.	
	Discipline	
	Investigatory SSA Outcome Pending	
	Investigatory Courts Outcome Pending	
	Letter of Reprimand DADS Preparing Response	
	Letter of Reprimand OES Preparing Response	
	40 Hr. Suspension ROV Settlement Talks	
	40 Hr. Suspension PH Settled – Letter of Reprimand	
	Termination Settled – Retirement/Final Payout	
	Employee Complaints	
	Job Reassignment Courts Pending Clarification of 521 Concerns	
	Layoff In placement PH Mtg. Scheduled re: Job Duties	
	Mandatory Training Courts Pending Amended Memo To Staff	
	Work Station Moves SSA Worksite Meeting Scheduled	
	Liaison Training	
	Tentative date set for February 11, 2009.	
	Site Visits	
	Court - 40 Daggett SSA - IS	
	B. President’s Report - No Report	

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	<p>C. Committee Assignments and Reports</p> <p>1. Dues Committee Survey Results will be emailed to the board.</p> <p>2. Political Action - No Report</p> <p>3. Communications Committee - No report</p> <p>4. Treasurers Report Report was handed out and discussed. Motion to accept Treasurers Report.</p> <p>5. Professional Development Committee looking into ethics training, and having the attorney from OE3 discuss how to respond to discipline issues. Dolores will be in contact with the Chair of the BOS (Liz Kniss) to speak and will also schedule the County Executive Speech.</p> <p>Next meeting is Feb 2nd. Scheduling and planning the ticket sellers breakfast is on the agenda.</p> <p>6. Bargaining Council Next meeting is Jan 22nd. Bargaining surveys will be discussed.</p> <p>7. Member Services Committee - No Report</p>	<p>Randy to email results.</p> <p>m.s.a Moved by Hand Second by Mitchell All Approved</p>
<p>VII. Announcements & Kudos</p>	<p>New Board Member training tomorrow. Randy will be placing some of Tom's retirement party photos online. Good meeting. Thank you Dolores.</p>	
<p>VIII. Next Agenda</p>	<p>Randy - FAQ Sheet about layoff questions. Board Training. Buying an Album of Tom's retirement party photos for the CEMA office.</p>	
<p>VIII. Meeting Evaluation and Adjournment</p>	<p>Motion to Adjourn at 12:45pm.</p>	