

Issue	Discussion	Outcome/Recommendations
Next Meeting is on Feb 16th, 2009 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Amando Cablas, Board President Richard Rapacchietta, First Vice-President Dolores Morales, Second Vice-President Glenn Payne, Treasurer Mark Hand, Secretary Mary Mitchell, Member-at-Large Philip Chantri, County Member-at-Large Bertha Hampton-Jones, County Member-at-Large</p> <p><u>Others present:</u> Randy Johnese, CEMA Business Representative Prudence Slaathaug, CEMA Business Representative</p> <p><u>Absent:</u> Edna Esguerra, Immediate Past President Marie Sanders, County Member-at-Large</p>	
I. Call to Order	Meeting called to order by Amando at 11:04am	
II. Agenda Review and Approval	Remove OLD Business, Strike SBLC report, Move Member Services report to #1.	
III. Old Business	Santa Lynda Review.	Tabled till next meeting

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IV. Consent Items	<p>Review and Approval of Minutes:</p> <p>Motion to approve minutes of Jan 20th 2009.</p>	<p>m.s.a. Moved by Mitchell Second by Morales All approved.</p>
V. Action Items	<p>Motion to purchase Photo Album of Tom's Retirement Party not to exceed \$100, money to come from Board Expenditure account.</p> <p>Motion to send 2 board members and 2 business reps to annual IBB Conference @ \$375 per person. (Place motion for Airfare/accommodations on next agenda)</p> <p>Board Training discussed.</p> <p>1. Jessinger could educate the board on Roberts Rules of Order. With a 4 hr session in March or April.</p> <p>2. Difficult Conversations Training - EAP 8 hours (2 - 4 hour sessions)</p>	<p>m.s.a. Moved by Morales Second by Payne All approved.</p> <p>m.s.a. Moved by Hampton-Jones Second by Mitchell All approved.</p> <p>Rachel to email Board for availability.</p> <p>Prudence to check availability with EAP.</p>
VI. Informational Discussion Topics	<p>A. CEMA Business Representatives Report</p> <p><u>Randy Johnese, CEMA Business Representative</u></p> <p>Working on CEMAGRAM</p> <p>Jan 22, met with Sherriff's office, Count to restore all docked pay for the last 3 years.</p> <p>Met with member on a 1 week suspension, suspect that the skelly officer will reduce to letter of reprimand.</p> <p>met with member about a 1 week suspension.</p>	

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	<p>A meeting with M. Skehan was setup to discuss case management, Michael cancelled at last minute. This issue is on hold.</p> <p style="text-align: center;"><u>Prudence Slaathaug, CEMA Business Representative</u></p> <p style="text-align: center;">Staff Report January 21 – February 2, 2009 Prudence Slaathaug</p> <p>Discipline</p> <table border="0"> <tr> <td>Investigatory</td> <td>SSA</td> <td>Outcome Pending</td> </tr> <tr> <td>Investigatory</td> <td>Courts</td> <td>Outcome Pending</td> </tr> <tr> <td>Letter of Reprimand</td> <td>DADS</td> <td>Preparing Response</td> </tr> <tr> <td>Letter of Reprimand</td> <td>OES</td> <td>Preparing Response</td> </tr> <tr> <td>40 Hr. Suspension</td> <td>ROV</td> <td>Settlement Talks/SETTLED</td> </tr> <tr> <td>80 Hr. Suspension</td> <td>Procur.</td> <td>Settlement Talks</td> </tr> <tr> <td>40 Hr. Suspension</td> <td>Co.Ex. Settled/</td> <td>Appeal Withdrawn</td> </tr> <tr> <td>Investigatory</td> <td>Roads</td> <td>Outcome Pending</td> </tr> </table> <p>Employee Complaints</p> <table border="0"> <tr> <td>Job Reassignment Concerns</td> <td>Courts</td> <td>Pending Clarification of 521</td> </tr> <tr> <td>Layoff Inplacement</td> <td>PH</td> <td>Closed</td> </tr> </table>	Investigatory	SSA	Outcome Pending	Investigatory	Courts	Outcome Pending	Letter of Reprimand	DADS	Preparing Response	Letter of Reprimand	OES	Preparing Response	40 Hr. Suspension	ROV	Settlement Talks/ SETTLED	80 Hr. Suspension	Procur.	Settlement Talks	40 Hr. Suspension	Co.Ex. Settled/	Appeal Withdrawn	Investigatory	Roads	Outcome Pending	Job Reassignment Concerns	Courts	Pending Clarification of 521	Layoff Inplacement	PH	Closed	
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	<p>Mandatory Training Courts Closed</p> <p>Work Station Moves SSA Closed</p> <p>Workplace Safety CourtsMonitoring Mgmt. Response</p> <p>Liaison Training - Confirmed for February 11, 2009.</p> <p>Site Visits</p> <p>Charcot – Human Relations SSA – Finance</p> <p>Political Action Committee – Met January 29, 2009 Staff Training – January 26-27, 2009</p>	
	<p>B. President’s Report</p> <p>A meeting was held with new BOS member Shirakawa</p> <p>A meeting was attended with Michael Skehan.</p> <p>Meetings with several members to hear their issues.</p> <p>Preparing goals for CEMA for 2009.</p> <p>Talked with many members to get a feeling about possibly extending the current contract vs. opening negotiations.</p> <p>Thank you to Randy for the Survey Results.</p>	

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	<p>C. Committee Assignments and Reports</p> <p>1. Dues Committee Randy discussed survey results, meeting Thursday at 5pm in the CEMA office with Don D.</p> <p>2. Political Action R Hobbs is seeking money to help pay off campaign debt. Committee developed a guideline for candidate debt settlement.</p> <ol style="list-style-type: none"> 1. Must receive a Request from Candidate. 2. Must have been endorsed by CEMA. 3. Member of CEMA or not. 4. Did candidate win? 5. Did candidate support CEMA issues? 6. Resources 7. Funds available in PAC account 8. Will the contribution effect CEMA's PAC Goals? <p>3. Communications Committee Goals for 2009:</p> <ol style="list-style-type: none"> 1. Publish all 6 scheduled CEMAGRAMS 2. Keep CEMA website up to date. <p>4. Treasurers Report Report was handed out and discussed.</p> <p>5. Professional Development none</p> <p>6. Bargaining Council Meeting this Thursday.</p> <p>7. Member Services Committee Suggested buying Lanyards.</p>	<p>Tabled for review of guideline at next Board Meeting.</p>

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VII. Announcements & Kudos	Joint Legislative Conference information sheet was given to the Board. Dolores wants to attend. March 16-17. Motion to attend, up to 4 members, not to exceed 350 per person. With purchase by 17 Feb.	m.s.a. Moved by Rapacchietta Second by Mitchell All approved
VIII. Next Agenda	Asian Law Alliance in March, Motion to be on next agenda. OE3 Picnic is Saturday June 6th. Add to agenda to approve tickets	
VIII. Meeting Evaluation and Adjournment	Motion to Adjourn at 1:10pm We went over time, but a lot of business was done, good discussions, overall very good meeting.	