

Issue	Discussion	Outcome/Recommendations
Next Meeting is on February 26, 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Edna Esguerra, Board President Richard Rapacchietta, First Vice-President Amando Cablas, Member at Large Mary Mitchell, Member-at-Large Eric Goodrich, Member-at-Large Mark Hand, Member-at-Large</p> <p><u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative</p> <p><u>Absent:</u> Trish Haines, Secretary Dolores Morales, Second Vice-President</p>	
I. Call to Order	11:07 AM by President Edna Esguerra	
II. Presentations to the Board	none	
III. Agenda Review and Approval	Completed	
IV. Consent Items	<p>A. Review and Approval of Minutes:</p> <p>Executive Board Meeting minutes from 01/14/08 reviewed and approved with no changes.</p>	<p>m.s.c. Goodrich/Hand All in favor.</p>

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V. Action Items	<p>A. HRA Awards Breakfast</p> <ol style="list-style-type: none"> 1. A motion was made to purchase ten tickets at \$50 each. 	<p>m.s.c. Cablas/Hand All in favor.</p>
	<p>A. Purchase PDA for Tom Starkey.</p> <ol style="list-style-type: none"> 2. A motion was made to purchase a replacement PDA for Tom Starkey at a cost not to exceed \$110. 	<p>m.s.c. Goodrich/Hand All in favor.</p>
VI. Informational Discussion Topics	<p>A.CEMA Business Representatives Report <u>Tom Starkey</u></p> <ol style="list-style-type: none"> 1. Several personnel issues were discussed. 2. FPCC Report <ul style="list-style-type: none"> • The report was filed timely, however a postage item was placed in the operations fund, not the PAC fund. This will be corrected and a new report filed. 	
	<p><u>Randy Johnese</u></p> <ol style="list-style-type: none"> 1. The CEMA website will be updated soon to reflect the current Board membership. 2. CEMAGRAM <ul style="list-style-type: none"> • Articles due ASAP. 3. Several personnel issues were discussed. 	

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	<p>4. Randy is working on updating the CEMA server.</p>	
	<p>B. President's Report</p> <ul style="list-style-type: none"> • Edna reviewed Tom and Randy's draft of 2008 goals and asked for them to be prioritized. • Edna reviewed the last CEMAGRAM and shared her thoughts on continued perceived poor editing of the CEMAGRAM. • She has received requests from members who wish to switch business representatives and she suggested the Board look at staff assignments to certain departments. • Richard Rapaccietta was appointed to the Equal Employment Opportunity Commission. • There are a few CEMA members interested in the Board vacancies. More discussion to follow on this at the next Board meeting. • Edna asked Tom and Randy to change the last column on their business log to "outcome". • There are excellent Labor Studies classes available at San Jose City College. Members are encouraged to attend. • Edna handed out signed petitions and copies of e-mails from members complaining about a dues increase and lack of service from OE3. She asked the Board to review these for discussion at the next Board meeting. <p>C. Executive Board Training.</p> <ul style="list-style-type: none"> • Richard confirmed the training dates have been scheduled for 2/29 from 0900-1600, 3/13 from 0900-1600, 3/19 from 0900-1200, 3/25 from 0900-1200, 4/10 from 0900-1200 and 4/22 from 0900-1200. The location is TBD. <p>D. 2008 CEMA Action Committee Assignments and Reports</p>	

CEMA Executive Board Meeting

Minutes from February 11, 2008

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	Political Action <ul style="list-style-type: none"> • Amando and Eric will attend the COPE forum on 2/13. 	
	Treasurer <ul style="list-style-type: none"> • Eric reviewed the 2007 year ending report and the Board approved a rollover of two Citi Bank CD's. 	
	Audit Committee	Deferred
	Ad-hoc Dues Committee <ul style="list-style-type: none"> • Committee will meet to move forward on campaign. Don Dietrich has approved of conceptual program presented to him. 	
VI. Announcements/Kudos	None.	.
VII. Next Agenda	Items to carry over identified <ul style="list-style-type: none"> • SCC Asian Law Alliance • Discussion on Engineering News. 	
VIII. Meeting Adjournment	1:09PM	