

**CEMA Executive Board Meeting Minutes from February 17, 2009**  
**Next Meeting is on March 2nd, 2009 11:00 AM 1654 The Alameda**

**Present:**

Amando Cablas, Board President  
Richard Rapacchietta, First Vice-President  
Glenn Payne, Treasurer  
Mary Mitchell, Member-at-Large  
Philip Chantri, County Member-at-Large  
Bertha Hampton-Jones, County Member-at-Large

**Others present:**

Randy Johnese, CEMA Business Representative  
Prudence Slaathaug, CEMA Business Representative

**Absent:**

Dolores Morales, Second Vice-President  
Mark Hand, Secretary  
Marie Sanders, County Member-at-Large  
Edna Esguerra, Immediate Past President

**I. Call to Order:**

Meeting called to order by Amando at 11:03am

**II. Agenda Review and Approval:**

Review costs on CCS Conference/IDB Training  
Consider Palm for Business Rep.  
Discuss Executive Board Training  
Review Liaison Training  
All approved.

**III. Old Business:**

Santa Lynda Update (documents to be emailed to all members for next meeting)

**IV. Consent Items Review and Approval of Minutes:**

No minutes to approve

**V. Action Items:**

Costs of CCS Conference/IDB Training \$3436(handout) for 4 people not including meals is within approved amount – No Action Taken

Motion to purchase Palm Pilot for Prudence Slaathaug, CEMA Business Representative, not to exceed \$200 total cost, including case. – Moved by Rapacchietta, Second by Hampton-Jones, All Approved

Board Training Discussion. Discussion on scheduling Laura Colunga, Past Member-at-Large to speak about recruiting CEMA members. Prudence to contact a speaker on Critical Discussions/Difficult Conversations and Randy to check dates with OE3 for Conducting a Meeting Training. A discussion of dates, settled on 4/20 and 5/18 as possible training dates. May also want to invite Liaisons to one of the training sessions.

## **VI. Informational Discussion Topics:**

### **A. Randy Johnese, CEMA Business Representative Report:**

- VMC Licensing Concerns
- Liaison Training
- CEMAGRAM
- Labor Relations Contract Meeting

### **Prudence Slaathaug, CEMA Business Representative Report:**

- Report of ongoing disciplinary actions/investigations
- Employee Complaints
- Layoff concerns
- Liaison Training
- EAP/Difficult Conversations
- Site Visits

### **B. President's Report:**

- ALA Event (\$200 each) 3/23
- SCC Democratic Party Dinner
- Liaison Training Feedback

### **C. Committee Assignments and Reports:**

#### **1. Dues Committee:**

- Presentation on website?
- Rob call from OE3

Committee wishes to Move Election form April to May/Motion to accept recommendation and move the dues election from April to May. Ballots to be mailed on 5/1 and returned by close of business 5pm on 5/15. Moved by Rapacchietta, Second by Mitchell, All Approved

#### **2. Political Action:**

- Democratic Party Fundraiser Dinner, need cost and more information

#### **3. Communications Committee - No report**

#### **4. South Bay Labor Council – No report**

#### **5. Treasurers Report:**

- Need to update signature cards at Bank of America and change name on credit card.

#### **6. Professional Development - No report**

#### **7. Member Services Committee:**

- Lanyards ordered

#### **8. Bargaining Council:**

- Meeting on Thursday to discuss survey.

## **VII. Announcements/Kudos:**

- Realignment Workshop notices out
- Superior Court to hold General Membership Meeting

## **VIII. Development of Agenda for Next Meeting:**

- Update on Board Training

**IX.Meeting Evaluation:**

Good meeting.

**X.Meeting Adjournment:**

Adjourned at 12:59pm