

Issue	Discussion	Outcome/Recommendations
<b>Next Meeting is on March 16th, 2009 11:00 AM 1654 The Alameda</b>		
Attendance	<p><b><u>Present:</u></b>                      Amando Cablas, Board President                      Richard Rapacchietta, First Vice-President                      Dolores Morales, Second Vice-President                      Glenn Payne, Treasurer                      Mark Hand, Secretary                      Mary Mitchell, Member-at-Large                      Philip Chantri, County Member-at-Large</p> <p><b><u>Others present:</u></b>                      Randy Johnese, CEMA Business Representative                      Prudence Slaathaug, CEMA Business Representative</p> <p><b><u>Absent:</u></b>                      Edna Esguerra, Immediate Past President                      Bertha Hampton-Jones, County Member-at-Large                      Marie Sanders, County Member-at-Large</p>	
I. Call to Order	Meeting called to order by Amando at 11:05 am	
II. Agenda Review and Approval	No Change	
III. Old Business	None	
IV. Consent Items	Review and Approval of Minutes:  Motion to approve minutes of Feb 2, 2009 and Feb 17, 2009.	m.s.a. Moved by Chantri Second by Mitchell All approved.
V. Action Items	<p><b>Purchase OE3 Picnic Tickets</b>                      Motion to purchase 20 tickets at \$10 each for the OE3 District 90 Annual Picnic at Christmas Hill Park in Gilroy. These are to be available on a first come, first serve basis to any member wishing to attend. Making a contribution of \$300 for raffle prizes.</p>	m.s.a. Moved by Rapacchietta Second by Morales All approved

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	<p><b>Purchase tickets to the Asian Law Alliance dinner.</b>                      Motion to purchase 3 tickets at \$200 each for the Annual Asian Law Alliance Dinner, March 27th, to be funded out of Contributions Charitable-Operating fund.</p>	<p>m.s.a.                      Moved by Payne                      Second by Mitchell                      4 - yes, 2 - abstained                      Motion Passed.</p>									
<p>VI. Informational Discussion Topics</p>	<p><b>A. CEMA Business Representatives Report</b></p> <p style="text-align: center;"><b><u>Randy Johnese, CEMA Business Representative</u></b></p> <p>Copy of Sherriff's Dept, settlement was placed in the Board Members folders for review.</p> <p>Environmental Service member unemployment appeal coming up.</p> <p>Lay off season is coming.</p> <p>PowerPoint presentation made to be shown at Meeting with members on Dues increase. 1st meeting, Friday March 6th at 70 West Hedding. Next meeting Monday March 9th at Berger Drive Building 2. Both meetings from Noon until 1pm.</p> <p>Contract extension proposal discussed.</p> <p style="text-align: center;"><b><u>Prudence Slaathaug, CEMA Business Representative</u></b></p> <p>Prudence Slaathaug</p> <p><u>Discipline</u></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 33%;">Investigatory</td> <td style="width: 33%;">SSA</td> <td style="width: 33%;">Outcome Pending/Mtg. 03/06</td> </tr> <tr> <td>Investigatory</td> <td>Courts</td> <td>Resolved/No Discipline</td> </tr> <tr> <td>Letter of Reprimand</td> <td>DADS</td> <td>Prepared Response</td> </tr> </table>	Investigatory	SSA	Outcome Pending/Mtg. 03/06	Investigatory	Courts	Resolved/No Discipline	Letter of Reprimand	DADS	Prepared Response	
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	Letter of Reprimand OES New LOR	
	80 Hr. Suspension Procur. Settled/40 Hr. Suspension	
	40 Hr. Suspension Co.Ex. Settled/Appeal Withdrawn	
	Investigatory Roads Outcome Pending	
	Investigatory SSA Outcome Pending	
	<u>Employee Complaints</u>	
	521 AWS Disputes Courts Met w/Mgmt and 521	
	Workplace Safety Courts Monitoring Mgmt.Response	
	Workstation Design PHD Initial Meeting w/EE	
	Hostile Work Env EMS Initial Meeting w/EE	
	<u>Political Action</u> – Attended investiture of Judge Richie with Mary Mitchell	
	<u>CELA</u> – Met with County Unions re: 2 yr. extension	
	<u>Site Visits</u>	
	Mandy Jessup, OE3 PR staff and I visited the Public Health Lab, Office of Emergency Services	
	Children’s Shelter	
	Berger/Facilities	
	Realignment workshop held	

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	<p><b>B. President's Report</b>                      Engineers and scientist settled their contract with the county                      Attended Jim Beall's annual open house.                      The following Board meeting will be extended for Training.                      May 18th, Apr 6th and Apr 20th.</p>	
	<p><b>C. Committee Assignments and Reports</b></p> <p><b>1. Dues Committee</b>                      Motion to purchase portable speakers for the laptop not to exceed \$100                       Dues meetings begin this Friday.</p> <p><b>2. Political Action - No Report</b></p> <p><b>3. South Bay Labor Council - Next meeting March 11th.</b></p> <p><b>4. Communications Committee - No Report</b></p> <p><b>5. Treasurers Report</b>                      Signature cards need updated.</p> <p><b>6. Professional Development</b>                      Next event to be scheduled with Liz Kniss, for late March or Early to Mid April.</p> <p><b>7. Bargaining Council</b>                      Meeting tomorrow.</p> <p><b>8. Member Services Committee</b>                      Lanyard examples handed out.</p>	<p>m.s.a.                      Moved by Chantri                      Second by Mitchell                      All approved.</p>

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<p>VII. Announcements &amp; Kudos</p>	<p>Valley Specialty Center Dedication this Friday, March 6, 2009 9:30 - 11:30am 751 South Bascom Avenue, San Jose.</p> <p>Randy will have notice about the OE3 Picnic sent out to Liaisons</p> <p>Randy developed a VIP list to send the CEMAGRAM</p> <p>Thanks to Randy and Prudence for getting the FAQ on layoff written and online at the website.</p> <p>Thanks to Prudence for attending the Courts meeting and the OHR offices.</p> <p>May 19th - Statewide special election will be held.</p>	
<p>VIII. Next Agenda</p>	<p>No items identified.</p>	
<p>VIII. Meeting Evaluation and Adjournment</p>	<p>Motion to Adjourn at 1:05pm We went over time, but a lot of business was done, good discussions, overall very good meeting.</p>	