

Issue	Discussion	Outcome/Recommendations
Next Meeting is on March 25, 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Edna Esguerra, Board President Richard Rapacchietta, First Vice-President Dolores Morales, Second Vice-President Trish Haines, Secretary Eric Goodrich, Treasurer Mark Hand, Member-at-Large</p> <p><u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative</p> <p><u>Absent:</u> Amando Cablas, Member at Large Mary Mitchell, Member-at-Large</p>	
I. Call to Order	11:05 AM by President Edna Esguerra	
II. Presentations to the Board	None	
III. Agenda Review and Approval	No Changes	
IV. Consent Items	<p>A. Review and Approval of Minutes:</p> <p>Motion to defer approval of minutes until Edna can submit President's written report.</p>	<p>Approved, all in favor. Approval of 02/26/08 minutes placed on the agenda for 03/25/08 meeting.</p>

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<p>V. Action Items</p>	<p>A. Appointment of new board member:</p> <p>Interview of candidates for E-Board Member-at-Large vacancy.</p> <ul style="list-style-type: none"> • Tammy Henry, OMC, SSA • Glen Payne, Accountant, Payroll <p>Motion to approve Glen Payne to fill the vacancy.</p> <p>B. Appointment to EEOC</p> <ol style="list-style-type: none"> 1. Richard Rapachietta cannot serve as the CEMA appointee to the EEOC as he is not a resident of Santa Clara County. 2. An e-mail will be sent to CEMA Liaisons to seek a volunteer from membership to serve on the EEOC, volunteer must be a resident of Santa Clara County. <p>C. Add “Customer Service” as a task for the Communications Committee</p> <p>Discussion on the need to establish a clear mechanism of communication for our members to bring issues to the attention of the E-Board.</p> <p>Motion: Task the Communications Committee with addressing the customer service issue and reporting back to the E-Board recommendations on how to open up communication lines with members wherein a clear pathway exists for members to bring issues before the E-Board.</p>	<p>Approved, all in favor</p> <p>Business Rep. to send e-mail to Liaisons.</p> <p>Approved, all in favor</p>

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<p>VI. Informational Discussion Topics</p>	<p>A. CEMA Business Representatives Report</p> <p><u>Tom Starkey</u> Working on a reclassification study with Procurement. Working on a number of personnel issues. Sent out questionnaires for PAC candidate interview process and the announcement for the Candidate Interview meeting. Set up endorsement process for BOS candidates. Meeting with SSA on issue related to connecting STO with retirement date. Meeting with Superior Court. Attended new employee orientation at Superior Court. Assisted in the CEMAGRAM article writing. Attended Board Training meeting on 02/29/08.</p> <p><u>Randy Johnese</u> CEMAGRAM draft sent to E-Board members for review. Working on a number of personnel issues. Working on midterm salary adjustment for Probation Managers related to a compaction issue. Issue of the actual cost of the 2.5% at 55 PERS benefit being higher than the 3.9% agreed upon figure at 4.1% was reviewed by the OE3 attorneys. No supportable grievance was identified.</p>	
	<p>B. President's Report</p> <p>A noontime meeting has been scheduled for 03/12/08, for HHS staff dissatisfied with CEMA.</p> <p>Edna expressed concerns regarding CEMA paying for a "Bridge Fund" increase of \$1 per member per month for 2008 out of the current budget/reserves. Feels this cannot be done, as it is a dues increase and as such must be brought to membership for a vote.</p>	<p>Edna to report back at 03/25/08 meeting.</p> <p>Discussed with board, and bridge funding is not a dues increase.</p>

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	<p>Excerpt from January 14, 2008 minutes on a motion approved by the E-Board:</p> <ul style="list-style-type: none"> ○ <i>Motion made to accept the committee recommendation to pay \$1 per member per month in bridge funding, pending approval from OE3 and not to exceed one calendar year or such time as a definitive vote from membership. CEMA to pay for a “Bridge Fund” increase of \$1 per member per month for 2008 out of the current budget/reserves.</i> <p>Motion made to table the discussion of increasing the CEMA monthly payment to OE3 until next meeting.</p>	<p>Approved, all in favor.</p>
	<p>C. CEMA Executive Board Training for 2008</p> <p>Training dates: 03/13, 03/19, 03/25, 04/04 04/10, and 04/23.</p>	<p>Next training scheduled for Thursday 03/13/08 9-4 pm, 1555 Berger Dr., Building 2</p>

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	<p>D. 2008 CEMA Committee Assignments and Reports</p> <ol style="list-style-type: none"> 1. Dues Committee 2. Political Action Candidates night scheduled for 03/19/08 for the district candidates from the 2nd, 3rd and 5th districts. 3. Communications Committee Discussed member surveys 4. South Bay Labor Council COPE Banquet 03/14/08, 6PM at the Fairmont. BOS candidates will be present. 5. Treasurers Report 6. Professional Development Next Professional Development luncheon to be held 04/18/08 at the Wyndham Hotel. Pete McHugh will speak. 7. Scholarship Committee CEMA scholarship Applications due 03/31/08 	<p>Meeting following 03/13 E-Board Training.</p> <p>Tom has finalized the BOS candidate questions</p> <p>Rachel to send flier to Liaisons to determine if anyone is interested in attending.</p> <p>Deferred</p>
<p>VII. Announcements/Kudos</p>	<p>Request CEMA E-Board members not choose “reply all” function when responding to e-mails, unless necessary to communicate an issue to all E-Board members, e.g. lunch orders.</p>	<p>.</p>
<p>VIII. Next Agenda</p>	<p>Items to carry over identified</p> <ul style="list-style-type: none"> • EEOC appointment. • Vacant Board position appointment. • Bridge funding to OE3 	
<p>VIII. Meeting Adjournment</p>	<p>1:07PM</p>	

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