

Issue	Discussion	Outcome/Recommendations
Next Meeting is on April 21, 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Edna Esguerra, Board President Richard Rapacchietta, First Vice-President Dolores Morales, Second Vice-President Mark Hand, Secretary Glenn Payne, Treasurer Amando Cablas, Member at Large Tammy Henry, Member-at-Large</p> <p><u>Others present:</u> Randy Johnese, CEMA Business Representative Tom Starkey, CEMA Business Representative</p> <p><u>Absent:</u> Mary Mitchell, Member-at-Large</p>	
I. Call to Order	11:07 AM by President, Edna	
II. Presentations to the Board	None	
III. Agenda Review and Approval	Under Action Items, Tabled EEOC Appointment, Communication Committee Chair appointment, and Member at Large appointment till next meeting.	
IV. Consent Items	Review and Approval of Minutes: Motion to approve minutes of Mar 25, 2008 with corrections.	m.s.c. Hand/Cablas All in favor.
V. Action Items	A. CEMA Table at Unity in Diversity Day assignments: 10:00am Setup - Edna 10:30am - 11:30am Glenn 11:00 am - Noon Amando 11:30am - 1pm Tom	

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	<p>Noon - 1pm Richard Noon - 2pm Tammy 1pm - 1:30pm Mark</p> <p>B. Membership Committee Chair Appointment Tammy agreed to serve as Chair</p> <p>C. Webmonkey.com Subscription Motion to approve up to \$25 for monthly subscription to Webmonkey.com</p> <p>D. September Board meeting dates Motion to approve September meeting dates be changed to 2nd and 4th Monday due to Holiday falling on 1st Monday.</p>	<p>m.s.c. Rapacchietta /Payne All in favor.</p> <p>m.s.c. Cablas/Payne All in favor.</p> <p>m.s.c. Cablas/Henry All in favor.</p>
<p>VI. Informational Discussion Topics</p>	<p>A. CEMA Business Representatives Report</p> <p><u>Tom Starkey</u></p> <p>I. Representation Issues</p> <ol style="list-style-type: none"> 1. Continuing work with members in Procurement regarding reclassification study of 3 classifications in Procurement affecting 3 members. Awaiting direction from members affected 2. Prepared extensive response to charging letter for member in ISD for proposed termination. Skelly Hearing was 3/21/08. Awaiting response form Hearing Officer. 3. Represented member in DADS regarding the issuance of two reprimands and two written counseling's. Held two meetings with Supervisor in attempts to reduce them. Awaiting his decision. 4. Represented member in Superior Court regarding supervisor/subordinate conflict issue. Attended meeting with the employees, their union representatives and the Human Resource 	

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	<p>Director where agreements were worked out between the parties in conflict.</p> <p>II. Other Issues</p> <ol style="list-style-type: none"> 1. Held Endorsement Interviews on March 19, 2008. We had 13 CEMA members in attendance. Held the PAC meeting the next day and made recommendations for Board review on 3/25/08. 2. Attended SBLC COPE meeting on 4/2 and Second District Candidate Interviews that evening regarding dual endorsement of Richard Hobbs. <p><u>Randy Johnese</u></p> <p>Member in probation was to serve a 2 week suspension, but failed to serve it before retiring. Member is requesting suspension be removed from his record. The department declined. CEMA consulted the OE3 attorney and a hearing is schedule for April 18th.</p> <p>Probation salary issue was addressed by the county with a 4% increase to take effect on July 1 with no retroactive pay. CEMA has requested a meeting with Joanne Cox.</p> <p>Members concerns over budget issues are being addressed in Mental Health and Ambulatory care. There is a meeting scheduled for April 15th at 9am with Nancy Pena. Randy, Tom, Edna and Mark will attend this meeting.</p> <p>A meeting is scheduled with Michael Skehan this Thursday. Randy, Edna and Mark will attend.</p> <p>Website report distributed and explained showing visits to the web pages. An updated report will be presented at the 1st board meeting of each month.</p>	

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	<p>B. President's Report</p> <p>A meeting with Don D from OE3 needs to be scheduled, board members ask to email Edna if you would like to attend the meeting.</p> <p>The CEMAGRAM was much better this issue</p> <p>Edna ask that Randy follow up with Labor Relations for any updates about the miscalculated payroll deductions to cover the cost of the 2.5 at 55 plan.</p> <p>We will notify the county in the Spring of our intent to follow our By-laws, and allow members to observe the negotiations process in the summer of 2009.</p> <p>Edna will be creating a "Pre Bargaining Committee" to prepare for the 2009 negotiations.</p> <p>Edna will be setting up meetings with Departments through the liaisons.</p> <p>We will meet to form the Survey questions this Wednesday evening at 6pm here at the CEMA office.</p> <p>Edna ask if the accountant had all of our Tax work done for this year.</p> <p>Glenn to go to Bank of America with Edna to update signature cards.</p> <p>Edna will write a response to members who submitted a petition to the board about OE3 and increased Dues, after Board approval, it will be posted on the website.</p>	

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	<p>C. CEMA Committee Assignments and Reports</p> <p>1. Dues Committee</p> <p>Edna is on vacation this week, and Mark agreed to send some information to committee members and propose a next meeting date.</p> <p>2. Political Action Committee (District 90 and SBLC)</p> <p>Amando reported that last night the Central Labor Council COPE made a recommendation for a dual endorsement of Richard Hobbs and George Shiwakawa. This leaves the door open for us to either support one or both candidates.</p> <p>Motion to fully endorse Richard Hobbs as the Candidate for Board of Supervisors, District 2. This endorsement includes full financial support from CEMA (\$500.00) and the commitment to organize the CEMA membership to voluntarily support Mr. Hobbs by precinct walking, phone banking, and by making personal donations to his campaign.</p> <p>Deloris attended the District 90 Meeting where elections were held for their PACS/Grievance committee. They are negotiation a contract with Caltrans, and the Picnic is scheduled for June 14th.</p> <p>Motion to purchase up to 2 tickets at \$125 each for the Annual Democratic Party Dinner on April 18th using PAC funds.</p> <p>3. Communications Committee No report</p> <p>4. Treasurers Report No report</p>	<p>m.s.c. Cablas/Hand 1 abstained, 5 in favor.</p> <p>m.s.c. Cablas/Hand All in favor.</p>

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	<p>5. Professional Development Next PD event Pete McHugh will speak at Wyndham on Friday April 18th 11:30am seating, 12:30pm program</p> <p>Looking to offer training in small groups on ethics (not a luncheon) in early September.</p> <p>6. Scholarship Committee We have only received 3 applications. The deadline has been extended till April 30th. The committee will be meeting in early May to choose recipients.</p>	
<p>VII. Announcements/Kudos</p>	<p>Announcement:</p> <ul style="list-style-type: none"> • Next meeting with Santalynda, Thursday 4/10/08, Berger Drive 	
<p>VIII. Next Agenda</p>	<p>Items to carry over identified</p> <ul style="list-style-type: none"> • EEOC Appointment • Vacant Board position interviews and appointment • Communication committee Chair appointment • Make a Wish donation 	
<p>VIII. Meeting Evaluation and Adjournment</p>	<p>Meeting ended late. 1:19PM</p>	