

| Issue                          | Discussion  | Outcome/Recommendations                                     |
|--------------------------------|---|---|
| Attendance                     | <p><b><u>Present:</u></b><br/>                     Richard Rapacchietta, First Vice-President<br/>                     Glenn Payne, Treasurer<br/>                     Mark Hand, Secretary<br/>                     Mary Mitchell, Member-at-Large<br/>                     Bertha Hampton-Jones, County Member-at-Large<br/>                     Philip Chantri, County Member-at-Large</p> <p><b><u>Others present:</u></b><br/>                     Randy Johnese, CEMA Business Representative<br/>                     Prudence Slaathaug, CEMA Business Representative<br/>                     Beth Barber, Courts Member<br/>                     Tammy Henry, SSA Member</p> <p><b><u>Absent:</u></b><br/>                     Amando Cablas, Board President<br/>                     Dolores Morales, Second Vice-President<br/>                     Edna Esguerra, Immediate Past President<br/>                     Marie Sanders, County Member-at-Large</p> |   |
| I. Call to Order               | Meeting called to order by Richard at 11:06 am  |   |
| II. Agenda Review and Approval | No Change - Motion to accept Agenda   | Moved by Chantri<br>Second by Mitchell<br>All Approved      |
| III. Old Business              | <p>Motion to purchase 2 tickets to attend NAACP Dinner at a cost of \$125 each. Funds to come from Contributions Charitable (6145)</p> <p>Board Training: Randy to contact Laura to see if June 1st works for her. July 20th and Aug 17th are the new proposed dates for other training. All 3 dates we will meet immediately following the Board meetings.</p>   | Moved by Hampton-Jones<br>Second by Chantri<br>All Approved |

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| IV. Consent Items                   | Review and Approval of Minutes:<br><br>Motion to approve minutes of Apr 20, 2009 with corrections.   | Moved by Mitchell<br>Second by Chantri<br><br>All approved. |
| V. Action Items                     | Purchase a return postage permit: Discussion with no motion.   |   |
| VI. Informational Discussion Topics | <p><b>A. CEMA Business Representatives Report</b></p> <p><b><u>Randy Johnese, CEMA Business Representative</u></b><br/>                     Report Submitted to Board</p> <p><b><u>Prudence Slaathaug, CEMA Business Representative</u></b><br/>                     Report Submitted to Board</p>   |   |
|                                     | <p><b>B. President's Report</b></p> <p>Executive Board Attendance - 2 members have not met the attendance guidelines, Amando will contact them, and ask for their resignation.</p> <p>Deferred Compensation Plan Committee Vacancy: We have 3 names, and all 3 will be contacted and given the instructions on how to submit their names for consideration.</p>  |   |
|                                     | <p><b>C. Committee Assignments and Reports</b></p> <p><b>1. Dues Committee - Randy</b><br/>                     Ballots have been mailed. They are due back by May 15th, 5pm. A Flyer was mailed in advance of the Ballots. Randy encouraged all Executive Board members to identify yes votes and help ensure they mail in their ballots.</p> <p><b>2. Political Action - Prudence</b><br/>                     Committee had a meeting where they discussed lobbying ideas. Also discussed a plan to talk with membership for suggestions.</p> |   |

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|                                       | <p><b>3. South Bay Labor Council - Glenn</b><br/>                     Attended the SBLC meeting, he needs paperwork submitted to name him as the replacement for Mary. SEIU was censured for attempting to recruit hotel service workers for another union. The Santa Clara "Big Box" amendment was discussed.</p> <p><b>4. Communications Committee - Bertha</b><br/>                     No Report</p> <p><b>5. Treasurers Report - Glenn</b><br/>                     Totals showed \$353,787 (cash = \$161,020 in BOA operating account.) Cash is stable, and our balances have increased since the end of December 2008. Glenn will follow up on the status of the new CEMA credit card.<br/>                     An Audit committee will be formed to review last year's books.</p> <p><b>6. Professional Development - Randy</b><br/>                     Committee has not met, but Randy has been in contact with Liz Kniss' office to get dates for her to speak at the next PD Luncheon.</p> <p><b>7. Bargaining Council - Prudence</b><br/>                     No Report</p> <p><b>8. Member Services Committee - Phillip</b><br/>                     Meeting was cancelled at the last minute. There are 2 new members. Randy will send email requesting more volunteers.</p> <p><b>9. Scholarship Committee - Mary</b><br/>                     The Board will invite the Scholarship recipients to the May 18th meeting.<br/>                     Motion to Approve the Scholarship Committee recommendations for awards.</p> | <p>Moved by Hand<br/>                     Second by Hampton-Jones<br/>                     All Approved</p> |
| <p>VII. Announcements &amp; Kudos</p> | <p>Next meeting is May 18th.<br/>                     Kudos to Richard for running another great meeting.</p>  |   |

**CEMA Executive Board Meeting****Minutes from May 4, 2009**

| <b>Issue</b>                             | <b>Discussion</b>  | <b>Outcome/Recommendations</b> |
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|  | Elections May 5th for Cupertino, Mooreland School District.<br>June 6th is the District 90 Picnic at Christmas Hill Park, Gilroy. 20 Tickets are available on a first come, first serve basis for any members who want to attend.<br>Board members ask to show up at the CEMA office on Friday May 15th at 5:00pm to help count ballots. |                                |
| VIII. Next Agenda                        | Attendance Issues  |                                |
| VIII. Meeting Evaluation and Adjournment | Motion to Adjourn at 12:50pm<br>Overall very good meeting. Finished early.   |                                |