



CEMA
Executive Board Meeting Minutes
May 21, 2007
11:00 AM to 1:00 PM

- PRESENT:** Edna Esguerra, Board President
Richard Rapacchietta, First Vice-President
Dolores Morales, Second Vice-President
Sheila Stevens, Immediate Past President
Eric Goodrich, Member-at-Large
Ámando Cablas, Member-at-Large
Mary Mitchell, Member-at-Large
Mark Hand, Member-at-Large
- ABSENT:** Peter Pham, Treasurer
- OTHERS PRESENT:** Tom Starkey, CEMA Business Representative
Randy Johnese, CEMA Business Representative

I. CALL TO ORDER

- A. Call to Order by Board President, Edna Esguerra.** The meeting was called to order at 11:07 AM.

II. PRESENTATIONS TO THE BOARD

- A.** None.

III. AGENDA REVIEW AND APPROVAL

- A.** The agenda was reviewed and accepted. There were no changes.

IV. CONSENT ITEMS

- A. Review and Approval of Executive Board Meeting Minutes for May 7, 2007.**
The minutes were reviewed and approved as presented.

IV. ACTION ITEMS

Appointment of vacancy/Secretary, Trish Haines, was appointed by Board President with consensus of Executive Board.

V. INFORMATIONAL DISCUSSION TOPICS

- A. Lead CEMA Business Representative's Report.** Tom Starkey reported the following:

- Performance Appraisal - Feedback from members was favorable. Tom will communicate with Brian McKenna regarding board approval of new form.
- New District Representative: Jeff Ulrich.

B. CEMA Business Representative's Report. Randy Johnese:

- Budget workshops. Largest problems are: PHD, MHD, DADS, COS. Only general fund cuts are proposed. No Lay offs in July, either County will provide bridge fund or the department will fund it because of sending retirement reduction of reserve to 4.0% rather than 4.7% (Ken, Jim, Peter) The other proposal is to spend one time funding for this year \$9M added back but we do not know what the impact of this add back will be.
- Only one budget unit (921 hospital) did not get bridge funding because only one position was to be cut. County Executive asked budget unit to absorb the cost since it was only one position. All other budget units received bridge funding.

C. President's Report. Edna Esguerra reported the following:

- OE3 Budget Report shows that Local 3 is solvent. Public Employee Representatives (agents) will be paid less, effective July 1, 2007 (e.g. 10% raise to Construction Agents versus 3% to Public Employee Reps.), won't raise Public Employees until Public Employee dues are raised to the equivalent of standard construction workers' dues.
- New signature cards required for bank account.
- Delia Ho contacted and agreed to apply for Personnel Board vacancy.
- Sheila has retirement party – SSA, July 7, 2007. CEMA will participate in the agency retirement as individuals and a separate dinner with CEMA Executive Board at another date.
- Farewell dinner for Consuelo Collard, still being planned.
- Safety Educational Committee request for members still being sought.
- Re-amortization of unfunded liability for retirement supported by CEMA to lessen future interest payment on loan and thereby reduce county expenses.

D. CEMA Executive Board Training for 2007 – Topics and Timeframes. Appreciate urging social interacting, communication skills. Form committee to meet with Tom and discuss training issues and come back with training plan: Tom, Dolores, Richard, Edna, Amando, target date to meet before E-Board meeting on June 4, 2007.

E. CEMA's Continuity and Retirement Transitioning Plan. This item was tabled for discussion at the next meeting.

F. 2007 CEMA Committee Assignments and Reports.

- **Professional.** Luncheon sold 300 tickets. Parking was expensive and setting was not a t nice as the Wyndham. Steak was undercooked. Executive Management issues such as attendance and representation were discussed. An e-mail will be sent to Liaisons. Doubletree is now union and is negotiating its first contract.
- **Communications.** OE3 wants CEMA to change the green OE3 logo to gold.
- **Scholarship.** MSP to accept report and approval of recommendations for winners was unanimous. There will be an award ceremony – lunch time for the

recipients in which pictures will be taken to be posted on the CEMAGRAM. Lunch will be served.

- **STO.** Report on average days used by CEMA classes received by Randy and will be forwarded to committee.
- **IBB.** Tom continuing to follow up.
- **Political Action Committee.** South Bay Labor Council Delegate – Need appointment to fill vacancy with Consuelo's resignation, Amando with F/U with Sheila and appointment for PAC. COPE meets @ 2 weeks and South Bay Labor Council Monday at 7pm. Dolores will fill Consuelo's position with SBLC. Russ Burns will attend June 18, 2007 CEMA's Executive Board Meeting. Need to add questions to Russ to the Agenda.

VI. ANNOUNCEMENTS/KUDOS

- A. Thanks to Amando for taking the minutes for this meeting and to Eric for taking the minutes at the previous meeting.
- B. Thanks to Mary Mitchell for her work on the Scholarship Committee.

VII. DEVELOPMENT OF AGENDA FOR NEXT MEETING

- A. This item was tabled for discussion at the next meeting.

VIII. MEETING EVALUATION

- A. N/A

IX. MEETING ADJOURNMENT

- A. As all items on the Agenda for today's meeting have been discussed. The meeting adjourned at 1:02 PM.