



CEMA
Executive Board Meeting Agenda
June 5, 2006
11:00 AM to 1:00 PM

PRESENT: Edna Esguerra, Board President
Richard Rapacchietta, First Vice-President
Mark Hand, Second Vice-President
Peter Pham, Treasurer
Mary Mitchell, Member-at-Large
Carole La Barbera, Member-at-Large
Amando Cablas, Member-at-Large
Consuelo Collard, Board Secretary

ABSENT: Sheila Stevens, Immediate Past President
Dolores Morales, Member-at-Large

OTHERS PRESENT: Tom Starkey, CEMA Lead Business Representative
Randy Johnese, CEMA Business Representative

I. CALL TO ORDER

A. Call to Order by Board President, Edna Esguerra. Edna called the meeting to order at 11:07 AM.

II. AGENDA REVIEW AND APPROVAL. The following items were added to the Agenda for discussion: 1) Scholarship Committee Report, 2) South Bay Labor Council Meeting Report, and 3) Treasurer's Report. Also, item V. M. was tabled for discussion until September 2006.

III. CONSENT ITEMS

A. Executive Board Meeting Minutes for May 15, 2006. Consuelo noted that the minutes for the meeting on May 15, 2006, are not ready for distribution yet.

IV. ACTION ITEMS. There were no action items discussed.

V. INFORMATIONAL DISCUSSION TOPICS

A. Lead CEMA Business Representatives' Report. Tom reported the following:

- ❖ He continues to focus on the upcoming bargaining between CEMA and the County and PAC mobilization.
- ❖ Seven CEMA members showed up at the South Bay Labor Council offices for phone banking. Twenty CEMA members assisted with phone banking from the CEMA offices. Although there are not enough phones, CEMA members were more amenable to phone banking from the CEMA office.
- ❖ He attended the CELA meeting on May 23, 2006.

- ❖ A letter was sent to the Board of Supervisors in support of the 715's Agenda in negotiations.
- ❖ A rally is scheduled for June 13, 2006, at 70 West Hedding; CEMA and Board members are encouraged to attend in support of 715's negotiations.
- ❖ He has been spending a lot of time on representation issues at SSA. A meeting is scheduled with Will Lightbourne for next week.
- ❖ He will be meeting with the County to review and discuss the re-classification study initiated in November 2005. However, he will continue to focus on negotiations with the County.

B. CEMA Business Representative's Report. Randy reported the following:

- ❖ He has been working on some representation issues at the County Executive's office and at VMC.
- ❖ Several re-classification requests are pending from the Communications Department at VMC and at the Family Support Unit. The re-classifications have been pending since 2000.
- ❖ A page has been added to the CEMA website for posting information on the negotiations with the County. The page will be updated after each negotiation meeting.
- ❖ A new copier was received from Local OE3; it can be used as a printer and scanner, and may be networked as well.
- ❖ A report was submitted to John Bonilla, Business Manager for Local OE3, regarding the needed upgrade for the CEMA phone system.

C. President's Report. Edna reported the following:

- ❖ The dues payment form for Local OE3 shows 1,151 CEMA members as of May 7, 2006. However, the count is not fully accurate as the list shows LOAs. Work continues for getting a more accurate count for dues payments to OE3.
- ❖ An invitation for a celebration of Carole La Barbera's retirement was distributed to all Board members. The event will be held at the Three Flames Restaurant on Meridian.
- ❖ Carole is trying to get a replacement for her on the Board and to serve as a CEMA Liaison.
- ❖ Delia Ho sent a note regarding her nomination to the County's Personnel Board.
- ❖ Edna reiterated the need to focus on the work of the Bargaining Committee and the meetings during negotiations.

D. Treasurer's Report. Peter distributed to everyone copies of the Bookkeeping and Accounting Procedures for CEMA for the revenue, expenditures, and record keeping cycles. He asked all Board members to review and be ready to provide feedback at the next meeting. Tom noted that he would need the revenue and expenditures report from Donna for the FPPC report due at the end of July.

E. Political Action Committee Report. Tom reported the following:

- ❖ CEMA members made approximately 730 calls to other members about the upcoming elections in June. Most everyone contacted has been supportive of Measure A. Phone banking continues tonight at the SBLC.
- ❖ Amando Cablas and Raul Colunga coordinated the phone banking. A newspaper poll today shows support for Measure A. CEMA members have been more amenable to phoning other CEMA members as opposed to total strangers at SBLC.

- F. **Bargaining Committee Report.** The additional issues raised during the membership meetings have been added to the proposals: Longevity Pay, and Sick Leave conversion to retirement service credit. The proposals are now also posted on the CEMA website. The Bargaining Committee is scheduled to meet this week on Wednesday. The first meeting with the County is scheduled for Thursday, June 22, 2006. Negotiations meetings will be held every Thursday thereafter.
- G. **Professional Development Committee Report.** Mark reported that the committee is scheduled to meet tomorrow at noon at the Hyatt during lunch.
- H. **Communications Committee Report.** Randy and Consuelo reported that the CEMAGram deadline was moved up for better timing for information on negotiations to the membership. A CEMA banner will be printed for use in future marketing events.
- I. **Membership Committee Report.** Mary reported that a meeting is scheduled on Thursday this week for non-CEMA members. The membership recruitment campaign closes on June 16, 2006. A mailer for non-members is also going out on June 6th.
- J. **County's Personnel Board Vacancy.** A decision on the nominees will be made by June 30, 2006. Delia Ho and Dennis O'Neal are nominees for this vacancy.
- K. **Santa Clara County's Unity in Diversity Celebration.** This event was held on May 25, 2006. Unfortunately, because of the Board's schedule for negotiations with the County, CEMA was not represented at this event.
- L. **CEMA Executive Board Spring/Summer Potluck Meeting.** Two dates are available for a meeting at the Human Relations office: June 19th or June 26th.
- M. **CEMA Audit Committee Report - 2004 & 2005.** Peter will chair the committee and initiate the meetings for auditing purposes.
- N. **Update on Local OE3 Political Contribution Process.** This item was tabled for discussion in September 2006.
- O. **South Bay Labor Council Meeting Report.** Mary reported that CEMA's endorsement of Larry Stone and the fallout from the political mailers by the Chamber of Commerce's PAC were discussed at the meeting.

VI. ANNOUNCEMENTS/KUDOS. The following announcements and kudos were made:

- ❖ Amando thanked everyone for participating in the phone banking at the CEMA office.
- ❖ Edna thanked Tom and Randy for all their hard work. She also thanked Carole for her participation in the Professional Development Committee.

VII. DEVELOPMENT OF AGENDA FOR NEXT MEETING. Agenda items should be submitted to Consuelo Collard.

VIII. MEETING EVALUATION. The following comments were made about today's meeting:

- ❖ It is ending on time today; Richard's timekeeping really helps move the agenda along.

IX. MEETING ADJOURNMENT. As all items had been discussed, Carole La Barbera and Mary Mitchell moved and seconded for meeting adjournment. The meeting ended at 1:00 PM.