

Issue	Discussion	Outcome/Recommendations
<p>Next Meeting is on July 2nd, 11:00 AM 1654 The Alameda</p>		
<p>Attendance</p>	<p><u>Present:</u> Edna Esguerra, Board President Dolores Morales, Second Vice-President Sheila Stevens, Immediate Past President Peter Pham, Treasurer Trish Haines, Secretary Amando Cablas, Member at Large Mary Mitchell, Member-at-Large Mark Hand, Member-at-Large Eric Goodrich, Member-at-Large <u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative <u>Absent:</u> Richard Rapacchietta, First Vice-President</p>	
<p>I. Call to Order</p>	<p>Edna Esguerra, Board President at 11:10 AM</p>	
<p>II. Presentations to the Board</p>	<p>Russ Burns, Business Manager OE3 Discussion Points: 1. CEMA overview (Edna et. al) a. Voluntary enrollment b. Political Action Committee activities</p>	<p>Russ pleased that 75% of CEMA eligible employees choose to participate. OE3 encourages members to run for local school boards, city council, etc. and can offer support for member's campaigns. OE3 will also support political campaigns that stand to benefit CEMA members. Tom Aja is the new Political Director for OE3.</p>

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	<p>2. Questions for Russ:</p> <p>a. His vision of the Public Employee Division?</p> <ul style="list-style-type: none"> • Public Employees make up 25% of OE3 membership and 20% of District 90's members. • Animosity exists on the construction side over the lack of dues structure for the public employees and the ongoing requests for dues reduction for undue hardship. <i>The OE3 Bylaw Committee is recommending a change in dues structure not to exceed a \$53.00/mo cap. 4-year phase-in plan discussed.</i> • CEMA Business Representative's retirements. <p>b. Advise CEMA re: improving communication pathway with District Executive Board Member.</p> <ul style="list-style-type: none"> • Mike Sierra is the District 90 Executive Board Member • Jeff Uhlrich is the District Representative 	<p>Russ' vision is includes bridging the gap that separates the different groups OE3 represents through encouraging local meeting attendance, participation in telephone banks and district walking. Any OE3 member can run for board positions.</p> <p>Plan to be presented to CEMA at a later date.</p> <p>Hire replacements before retirements occur to allow for training and transition.</p>

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III. Agenda review and approval.		Addition of “ ticket discussion” under Announcements.
IV. Approval of Minutes	Minutes of 06/04/07 meeting approved.	There were no changes.
V. Action Items		Tabled
VI. Informational Discussion Topics	<p>A. CEMA Executive Board Training for 2007</p>	<p>8 hours of Executive Board training to be scheduled between summer and fall. Plan is to develop a vision of where CEMA is going as an organization, develop clarity of purpose, define priorities, and set goals.</p>
	<p>B. 2007 CEMA Action Committee Assignments and Reports</p> <ul style="list-style-type: none"> • Political Action • Professional Development • Communications • Scholarship 	<p>Tabled</p> <p>Tabled</p> <p>Tabled</p> <p>Tabled</p>

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	<ul style="list-style-type: none"> • Audit Committee 	Tom to obtain financial information for 2004, 2005 from the accounting firms. Audit Committee to meet 06/20/07
VI. Announcements VII. Next Agenda VIII. Meeting Adjournment	A. Tom to deliver the OE3 District 90 Picnic Fund donation checks. <ul style="list-style-type: none"> • Picnic tickets not yet available. 20 tickets to the picnic to be used to entice member participation. • CEMA Executive Board member attendance at the August 5th event encouraged. Items to carry over identified 1:05 PM	Rachel to track ticket distribution. Amando to invite Don Gage Trish to prepare agenda