

Issue	Discussion	Outcome/Recommendations
<b>Next Meeting is on Aug 4, 11:00 AM 1654 The Alameda</b>		
Attendance	<p><u>Present:</u>                      Richard Rapacchietta, First Vice-President                      Dolores Morales, Second Vice-President                      Mark Hand, Secretary                      Amando Cablas, Member-at-Large                      Laura Colunga, Member-at-Large                      Tammy Henry, Member-at-Large                      Mary Mitchell, Member-at-Large</p> <p><u>Others present:</u>                      Tom Starkey, CEMA Business Representative                      Randy Johnese, CEMA Business Representative                      Don Dietrich, OE3</p> <p><u>Absent:</u>                      Edna Esguerra, Board President                      Glenn Payne, Treasurer</p>	Richard arrived at 11:40am and assumed chair
I. Call to Order	Meeting called to order by Second Vice-President, Dolores at 11:04am	
II. Agenda Review and Approval	Motion to remove following committee reports from today's agenda: Communications, South Bay Labor Council, Treasurer, Member Services Committee	m.s.a. Moved by Colunga, Second by Cablas. All approved.
III. Consent Items	Review and Approval of Minutes:  Motion to approve minutes of July 7, 2008 as written.	m.s.a. Moved by Mitchell, Second by Colunga. All approved.
IV. Action Items	None	

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<p>VI. Informational Discussion Topics</p>	<p><b>A. CEMA Business Representatives Report</b></p> <p><b>Representation Report submitted by Tom Starkey</b> Representation Issues</p> <p>Continuing work with members in Procurement regarding reclassification studies. Held third meet and confer on June 13th. Management is currently reconsidering the salary issues and has not set a new meeting date.</p> <p>Assisting member regarding a supervisor/subordinate conflict issue. A disciplinary action is pending.</p> <p>Continuing work with member regarding issuance of two reprimands. Writing another letter to Their Director regarding issues of reasonable accommodation. Also working to schedule a meeting to request reprimands be removed.</p> <p>Meet with two members regarding salary realignment issues and discussed strategies to be successful in salary realignment.</p> <p>Working with members in ISD regarding new requirement to be on-call and to respond within one hour. Requesting meet and confer with Brian McKenna and will be requesting payment for on-call or remove duties and reassign work back to 521 employees.</p> <p>Other Issues</p> <p>Attended OE3 Staff Meeting 7/16 Vacation days off 7/14 and 7/15 Responding to county request to abolish certain CEMA classifications that are no longer in use. Attended PAC meeting on 7/17.</p>	<p>Discussion about 6 or 7 CEMA positions that have not been filled, leaving remaining workers stressed, overworked. Tom to follow up with members and department and executive management. Tom assured the Board that the members concerns are his priority.</p>

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	<p><b>Representation Report submitted by Randy Johnese</b> Representation Issues</p> <p>I represented a member in Rehab Therapy UR in a Weingarten investigatory meeting. Apparently, management has determined to go forward with a 40 hour suspension. We are still waiting the notice. I will be representing the member in the Skelly process. Update: No discipline has been forthcoming. We suspect that that is because Labor Relations nixed the suspension. Further Update: The member has been issued a recommended 1 week suspension. The Skelly hearing is scheduled for June 19th. Further, further update: Skelly decision still pending. And again: Decision still pending.</p> <p>A member in the Office of County Counsel has received a notice of discipline proposing that they be demoted. I will be working with the member on the Skelly hearing. Update: Rebuttal submitted and Skelly hearing held. Decision pending. Further update: Decision to be mailed 7/18/08.</p> <p>Another budget piece that I am still working has to do with those positions which have been cut from the due to what has been call the T2010 Org Chart. I have notified the County that we consider this a staffing standard and have demanded to meet and confer over it. A meeting is still being arranged. Update: Meeting held 6/20 regarding Org. Chart. Second meeting with David Wright scheduled for 7/17. Update: Meeting with David Wright held 7/17 with David Wright. David appeared to be willing to argue that the Chief Neuro-Physiology Technician and the Supervising Respiratory Technician not be laid off. Our members have agreed to provide him with information for is argument.</p> <p>Spent time with OE3's attorney, Jolsna John, preparing for Personnel Board hearing this Friday (7/11). Issue is a 2 week suspension for insubordination. I am skeptical of our chances to win. Update: Three days prior to the hearing, the member informed OE 3's house counsel that he did not want her or CEMA to represent him.</p>	

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	<p>CEMA Email and Website                      Still in planning stage for a redesign of the website. I will be discussing this with the Communications Committee later this week.</p> <p>Membership Survey</p> <p>The email link to the survey went out 7/10/08. To date 335+ CEMA members have responded. A summary of responses to date will be provided to Board Members at this meeting and I will answer any questions. A detailed report of survey responses will be distributed to each Board Member after the survey is closed.</p>	
	<p><b>D. President's Report</b>                      None</p>	
	<p><b>E. Committee Assignments and Reports</b></p> <p><b>1. Dues Committee</b>                      Next meeting to be held in early August</p> <p><b>2. Political Action</b>                      There are two bond measures the committee discussed. One is to upgrade/retrofit HHS (Old Main building). This measure is very important for CEMA to support.</p> <p>PAC is continuing their support of Richard Hobbs. They will be watching to see if SBLC is going to do a dual endorsement.</p>	<p>Edna to Schedule by email.</p> <p>Amando will ask Liz Kniss what CEMA can do to help support this measure.</p> <p>Amando will get write up on the measures and present to the board at our next meeting.</p> <p>Amando, Tom, Dolores and David G. to meet with SBLC to push for support for Hobbs.</p> <p>Tom to Schedule this meeting.</p>

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	<p>Motion to continue to support Richard Hobbs throughout the remainder of the election</p> <p>District 3 race will be a run off between Dave Cortese and Otto Lee. Lee is running 12 points behind last check. The PAC recommends CEMA to continue to support Cortese.</p> <p>Motion to continue to support Dave Cortese throughout the remainder of the election</p> <p>Discussion: Some CEMA members wanted Otto Lee, and the survey gave Otto a higher ranking from CEMA members. PACS committee still recommended to support Cortese. Dave Cortese's support of Labor was discussed. Cortese was the only candidate to reach out to CEMA and ask what we wanted.</p> <p>FPPC Report: Tom to do drafts and have finalized, signed and delivered by July 31st to the Elections Department.</p> <p><b>3. Communications Committee</b> No Report.</p> <p><b>4. South Bay Labor Council</b> No Report.</p> <p><b>5. Treasurers Report</b> No Report.</p> <p><b>6. Professional Development</b> Next meeting is Aug 5th. Committee needs more members. Please attend if you can. Next meeting will be to plan for Pete's retirement. This retirement event will now be the next PD event.</p>	<p>m.s.a. Moved by Colunga, Second by Morales. All approved.</p> <p>m.s.a. Moved by Colunga, Second by Mitchell.</p> <p>Dolores abstained, all others in favor. motion approved.</p> <p>Tom to finish FPPC report.</p>

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VII. Announcements/Kudos	<p>CEMA received a thank you note from Dave Cortese for our support.</p> <p>8/2/08 1-4pm History Park, 1650 Senter Rd, San Jose with be an event with Zoe Lofgren</p> <p>Thank you to Don for attending. Don said he will be emailing the board the Job requirement for Business Reps.</p>	
VIII. Next Agenda	Items to carry over identified.	
VIII. Meeting Evaluation and Adjournment	Meeting accomplished a lot. The meeting ended on time.	