

Issue	Discussion	Outcome/Recommendations
<p>Next Meeting is on September 10, 11:00 AM 1654 The Alameda</p>		
<p>Attendance</p>	<p><u>Present:</u> Edna Esguerra, Board President Trish Haines, Secretary Mary Mitchell, Member-at-Large Amando Cablas, Member at Large</p> <p><u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative</p> <p><u>Absent:</u> Richard Rapacchietta, First Vice-President Dolores Morales, Second Vice-President Peter Pham, Treasurer Eric Goodrich, Member-at-Large Mark Hand, Member-at-Large</p>	
<p>I. Call to Order</p>	<p>Quorum not present. Informational meeting only.</p>	
<p>II. Presentations to the Board</p>	<p>none</p>	
<p>III. Agenda Review and Approval</p>	<p>Quorum not present</p>	<p>Deferred</p>
<p>IV. Review and Approval of Minutes</p>	<p>Quorum not present</p>	<p>Deferred</p>

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IV. Consent Items	Quorum not present	Deferred
V. Action Items	Quorum not present	Deferred
VI. Informational Discussion Topics	<p>A.CEMA Business Representatives Report <u>Tom Starkey</u></p> <ol style="list-style-type: none"> 1. Personnel/discipline: <ul style="list-style-type: none"> • Tom is representing several members in personnel matters. • Tom and Randy are defining which employee issues are appropriate matters to bring before the personnel board, and those issues that are not. They propose forming an Executive Board Committee to review the questionable cases to assist in the decision making process. 2. Report back on the OE3 semi-annual meeting was held in Vallejo. <ul style="list-style-type: none"> • Bylaws resolution (dues issue) passed. It will now proceed to the October district meetings for discussion and voting. 3. Layoff update <ul style="list-style-type: none"> • Layoff notices go to members on December 13/14th. • Actual date for layoff is January 28, 2008. • Seniority ranking information will be available in Nov. • Nancy Young of ESA is the layoff coordinator. 	
	<p><u>Randy Johnese</u></p> <ol style="list-style-type: none"> 1. STO Committee report: <ul style="list-style-type: none"> • Committee met with the County to discuss the STO proposal. The proposal is for 5 days of annual leave to replace the 8 days annual accrual of sick leave. • Benefits and pitfalls were discussed. It appears that the proposal would benefit those who rarely use sick leave and hurt those with chronic illness or sick family members. • Also discussed was whether or not CEMA will make a 	

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	recommendation to members on the proposal.	
	2. CEMAGRAM Deadline for articles is next Monday.	Get articles to Randy ASAP
	B. President's Report 1. Bank signature cards.	Edna to complete paperwork for BOA.
	2. Food at CEMA E. Board Meetings • Ordering remains problematic with too much ordered due to non-communication of planned absences on the part of board members.	Edna to email a reminder to board members. Plan is for Monday morning ordering of sandwiches. Call Rachel by Monday morning to place your sandwich order, otherwise bring your own lunch.
	3. Board Member attendance • Attendance issues discussed.	Trish to devise a sign in sheet. Board Members to review the Responsibilities, Principles and Values Pledge.
	C. CEMA Executive Board Training for 2007	Deferred
	D. 2007 CEMA Action Committee Assignments and Reports a. Political Action	Meeting scheduled for Thursday.
	b. Professional Development	Deferred
	c. Communications	Deferred
	d. Audit Committee	Edna to steer committee
	e. Ad-hoc Dues Committee	Deferred
VI. Announcements/Kudos	Thanks to Armando for previous meeting minutes	
VII. Next Agenda	Items to carry over identified	
VIII. Meeting Adjournment	Informational meeting concluded.	