

Issue	Discussion	Outcome/Recommendations
Next Meeting is on October 15, 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Edna Esguerra, Board President Richard Rapacchietta, First Vice-President Dolores Morales, Second Vice-President Peter Pham, Treasurer Trish Haines, Secretary Mary Mitchell, Member-at-Large Eric Goodrich, Member-at-Large Mark Hand, Member-at-Large</p> <p><u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative</p> <p><u>Absent:</u> Amando Cablas, Member at Large</p>	
I. Call to Order	11:05 AM by First Vice-President Richard Rapacchietta	
II. Presentations to the Board	none	
III. Agenda Review and Approval	Agenda items added under Action Items and Committee Reports	
IV. Consent Items	<p>A. Review and Approval of Minutes: Executive Board Meeting minutes from 09/10/07 and Informational Meeting of 09/17/07 reviewed and approved.</p>	<p>Changes made to informational minutes by Trish. Email to Rachel regarding making changes to the e-copy of the 09/10/07 sent.</p>

Issue	Discussion	Outcome/Recommendations
<p>V. Action Items</p>	<p>A. Women’s Equality Day Breakfast 1. Motion to approve \$250.00 charitable contribution.</p> <p>B. CEMA Liaisons Training 1. Nov. 1, 2007 11:30-1:30 PM at the Wyndham Hotel. 2. Motion to authorize payment of up to \$2,000 for cost of hotel and buffet luncheon.</p>	<p>Motion approved</p> <p>Motion approved</p>
<p>VI. Informational Discussion Topics</p>	<p>A.CEMA Business Representatives Report <u>Tom Starkey</u> 1. Personnel/discipline: <ul style="list-style-type: none"> • Tom is representing several members in personnel matters. 2. Member issues <ul style="list-style-type: none"> • LAFCO study continues • SSA issues around program reorganization and the appropriate assignment of work related to class. • Issue within Social Services: CEMA level managers are being bypassed in the chain of command. 521 employees going directly to Executive Management with issues. • FMLA: Language in contract regarding use of annually accrued leave being interpreted in many ways </p>	<p>Meet and confer scheduled</p> <p>Brian McKenna to clarify.</p>
	<p><u>Randy Johnese</u> 1. STO Committee report: <ul style="list-style-type: none"> • Committee met with the County to discuss the STO proposal. The County proposal is for 5 days of annual leave to replace the 8 days annual accrual of sick leave. Counter proposal is to do away with the first day sick from ATO bank. </p>	<p>STO committee to meet 10/02/07.</p>

Issue	Discussion	Outcome/Recommendations
	2. CEMAGRAM <ul style="list-style-type: none"> • Still waiting for article submission. 	Get articles to Randy ASAP
	3. Member issues: <ul style="list-style-type: none"> • TARD issued being worked on • Continues to meet with the Juvenile Ranch Counselor Supervisors • Expect resolution of the two Sheriff Dept. member's outstanding overtime claims within the next couple of weeks. 	
	B. <u>President's Report</u> <ol style="list-style-type: none"> 1. Bank signature cards. Edna, Richard, Dolores, Trish and Peter are signatories. 	Edna to finalize paperwork for BOA.
	2. Financial Status <ul style="list-style-type: none"> • Edna and Tom met with Donna (accountant) to discuss CEMA's current relationship with our accounting firm. • Interface was defined. • Summary of the meeting submitted for Board review. 	
	3. Board Member attendance <ul style="list-style-type: none"> • Sign in sheet discussed • Content of discussion around attendance from 09/27/07 Emergency Board Meeting reviewed. • Responsibilities, Principles and Value Pledge reviewed. • 75% annual attendance at Executive Board Meetings, as stated in Bylaws clarified. 	Every member's contribution to the meetings noted and value recognized. Board members to email Rachel with their availability for CEMA meetings on days other than Monday.
	C. CEMA Executive Board Training for 2007 <ul style="list-style-type: none"> • Interviews of trainers completed. 	Sub-committee to decide on trainer.
	D. 2007 CEMA Action Committee Assignments and Reports	
	a. Political action <ul style="list-style-type: none"> • Political Action committee to pursue legislation for "agency shop" for new managers. 	Next meeting, Oct. 18
	b. Professional Development	Next meeting Oct. 2, 2007

CEMA Executive Board Informational Meeting

Minutes from October 1, 2007

Issue	Discussion	Outcome/Recommendations
	<ul style="list-style-type: none"> • Tentative speaker identified. • Committee to meet and decide on speaker and date. 	
	c. Communications	Deferred
	d. Audit Committee <ul style="list-style-type: none"> • Unable to meet due to busy schedules and grant writing responsibilities of committee members. 	
	e. Ad-hoc Dues Committee	Deferred
	f. So. Bay Labor Council <ul style="list-style-type: none"> • Letter of appointment for delegate needed. 	OE3 working on letter
	g. District 90 Meeting <ul style="list-style-type: none"> • District 90 Special Vote Meeting Oct. 9, 2007 @ 7 PM District Office: 325 Digital Dr, Morgan Hill, Ca 95037 	
VI. Announcements/Kudos	Thanks to Rachel for ordering lunch.	Remember to order your sandwich by Monday morning, prior to the meeting.
VII. Next Agenda	Items to carry over identified	
VIII. Meeting Adjournment	12:43 PM	