

Issue	Discussion	Outcome/Recommendations
<b>Next Meeting is on Nov 17th, 11:00 AM 1654 The Alameda</b>		
Attendance	<p><u>Present:</u>                      Edna Esguerra, Board President                      Richard Rapacchietta, First Vice-President                      Dolores Morales, Second Vice-President                      Glenn Payne, Treasurer                      Mark Hand, Secretary                      Amando Cablas, Member-at-Large                      Mary Mitchell, Member-at-Large</p> <p><u>Others present:</u>                      Tom Starkey, CEMA Business Representative                      Randy Johnese, CEMA Business Representative                      Don Dietrich, OE3</p> <p><u>Absent:</u>                      Laura Colunga, Member-at-Large                      Tammy Henry, Member-at-Large</p>	
I. Call to Order	Meeting called to order by President at 11:01am	
II. Agenda Review and Approval	Remove Political Action, Communication Committee and South Bay Labor Council reports from agenda, Move Blanca Event to Action Items.	
III. Old Business	<p>EEOC Seat assignment - Edna checking with Jenny Howard.</p> <p>Funds from BOA moved.</p>	<p>Completed</p> <p>In progress.</p>
IV. Consent Items	<p>Review and Approval of Minutes:</p> <p>Motion to approve minutes of October 6, 2008 with corrections. And minutes from Special meeting on Oct 20th as written.</p>	<p>m.s.a.                      Moved by Morales                      Second by Payne                      All approved.</p>

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V. Action Items	Motion to purchase a Table at Blanca Retirement dinner. Not to exceed \$500, and to be paid out of 6100-Board Expenses.	m.s.a. Moved by Morales Second by Rapacchietta All approved
VI. Informational Discussion Topics	<p><b>A. CEMA Business Representatives Report</b></p> <p><b>Tom's report was handed out at meeting.</b></p> <p><b>Randy's report was handed out at meeting.</b></p>	
	<p><b>B. President's Report</b></p> <p>Memo from Emma Mendez, sponsor request discussed. CEMA does not sponsor ball teams.</p> <p>Election night party announcement shared.</p> <p>Anyone wishing to nominate someone for the Human Relations Awards Breakfast on 2/20/2009, please get to Edna</p> <p>District 90 Meeting will be 7pm on 11/06/2008 on Digital Drive in Morgan Hill.</p> <p>OE3 will be closed Thanksgiving Day, and Day after.</p> <p>Tom will be on vacation the week of Thanksgiving</p> <p>Asian Law Alliance new letter shared with board.</p> <p>Prudence is starting on Monday Nov 10th.</p>	

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	<p><b>C. Committee Assignments and Reports</b></p> <p><b>1. Dues Committee</b> Draft reviewed, and given to Don for his input, will finalize by email.</p> <p><b>2. Political Action - No report</b></p> <p><b>3. Communications Committee - No report</b></p> <p><b>4. Treasurers Report</b> Planning to move funds from BOA to another bank. Funds will be placed in a CD. An updated balance sheet was distributed to the Board and reviewed. Glenn will be meeting with Tom next Wednesday evening.</p> <p><b>5. Professional Development</b> Meeting with committee Thursday 11/6/08. Future event about how to handle progressive discipline suggested by board members and Don.</p> <p><b>6. Bargaining Council</b> Second meeting was held. Discussed Realignment process.</p> <p><b>7. Elections Committee</b> Mailing sent to all CEMA members..</p> <p>8. Member Services Committee - Looking at last survey, will make recommendations to board.</p> <p><b>9. Santa Lynda Update</b> Deferred till next meeting, Tammy was absent.</p>	<p>Don to send his revisions to Edna, to post for review by email. Dolores will update timelines. Rachel to set up meeting with committee.</p>
<p>VII. Announcements/Kudos</p>	<p>Meeting ended early.</p>	

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	<p>Kudos to all for a great meeting.</p> <p>Kudos to Dolores and the entire PD Committee for their efforts to make Pete's luncheon a success.</p>	
VIII. Next Agenda	Items identified.	
VIII. Meeting Evaluation and Adjournment	Adjourned at 12:55pm	