

Issue	Discussion	Outcome/Recommendations
Next Meeting is on Dec 1st, 11:00 AM 1654 The Alameda		
Attendance	<p><u>Present:</u> Edna Esguerra, Board President Richard Rapacchietta, First Vice-President Glenn Payne, Treasurer Mark Hand, Secretary Amando Cablas, Member-at-Large Mary Mitchell, Member-at-Large Tammy Henry, Member-at-Large</p> <p><u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative Prudence Slaathaug, CEMA Business Representative</p> <p><u>Absent:</u> Laura Colunga, Member-at-Large Dolores Morales, Second Vice-President</p>	Arrived 11:55am
I. Call to Order	Meeting called to order by President at 11:08am	
II. Agenda Review and Approval	Remove Professional Development, Communication Committee and South Bay Labor Council reports from agenda	m.s.a. Moved by Cablas Second by Mitchell All approved.
III. Old Business	Funds from BOA moved.	In progress.
IV. Consent Items	<p>Review and Approval of Minutes:</p> <p>Motion to approve minutes of November 3rd 2008.</p>	m.s.a. Moved by Henry Second by Cablas All approved.

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V. Action Items		m.s.a. Moved by Morales Second by Rapacchietta All approved
VI. Informational Discussion Topics	<p>A. CEMA Business Representatives Report</p> <p>Tom's report was handed out at meeting.</p> <p>Randy's report was handed out at meeting.</p>	
	<p>B. President's Report</p> <p>Welcome to Prudence.</p> <p>Edna ask that Prudence post more of a biography on the CEMA website so members could know more about her work experiences.</p> <p>Jenny Howard will be attending the next EEOC meeting.</p>	
	<p>C. Committee Assignments and Reports</p> <p>1. Dues Committee Next meeting Thursday Nov 6th. Edna will send her suggestions by email to everyone. Dues increase discussed with prudence.</p> <p>2. Political Action The Cortese is a great victory. The District 90 meeting honored Tom in his retirement.</p> <p>3. Communications Committee - No report</p> <p>4. Treasurers Report Report handed out to the board.</p>	

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	<p>5. Professional Development - No report</p> <p>6. Bargaining Council Meeting held, prudence discussed.</p> <p>7. Elections Committee Meeting at 5pm today. Motion to allow candidates to submit material to be mailed to membership at candidates expense.</p> <p>8. Member Services Committee - No Report</p> <p>9. Santa Lynda Update - No Report</p>	<p>m.s.a. Moved by Cablas Second by Mitchell 5 approved, 1 abstention. motion passed.</p>
<p>VII. Announcements/Kudos</p>	<p>Good meeting. Welcome to Prudence.</p>	
<p>VIII. Next Agenda</p>	<p>Items identified.</p>	
<p>VIII. Meeting Evaluation and Adjournment</p>	<p>Adjourned at 13:05pm</p>	