

CEMA Executive Board Meeting 12/01/2008

Mtg called to order: 11:12 am by Richard

Board Members Present: Richard, Dolores, Glenn, Tammy, Amando, Mary, Laura

Others Present: Tom, Randy, Don D

Absent: Edna, Mark

Agenda review:

Motion to approve agenda: Dolores

2<sup>nd</sup> the motion: Amando

In favor: All

Review of meeting previous meeting minutes:

Motion to approve: Dolores

2<sup>nd</sup> the motion; Mary

In favor: All

Old Business;

Santa Lynda – Tom to have Rachel email/forward information to Tammy

Action Items:

Decision for dollar amount for Tom's retirement gift

Mary to provide the photo album as part of the gift cost is \$100.00

**Motion by Laura:**

Gift for Tom to be \$400.00 for gift card and \$100.00 dollars for album total for Tom's gift is \$500.00.

2<sup>nd</sup> the motion by: Mary

In Favor: 5

Nay's: 0

Abstentions: 2

Results: Passed

**Motion by Laura:**

Cost not to exceed \$7000.00 for Toms retirement party.

2<sup>nd</sup> by Amando

In favor: 1

Nay's: 4

Abstentions: 2

Results: Failed

**Motion by Richard:**

Amount not to exceed \$3000.00 for Tom's retirement party, excluding the gift, regardless of funding source.

2<sup>nd</sup> by Mary

In favor: 7  
Nay's: 0  
Abstentions: 0  
Business reports;

Tom – continue to transition Prudence in the role of Tom. Site visits, meeting and greeting departments.

Prudence – Continue to meet with Dept. Heads and Board members to be familiar with staff. Site visits. Working on layoffs in PH Dept.

Randy – Labor management meeting @ VMC. Projection of next years budget cut to reach 130 Million.

T 2010 Proposal care management consolidation and other budget issues still up for future discussion.

President's report: Reminder of the importance of site visits to Business reps – as much as possible.

Dues Committee: Final survey out soon  
PAC – reviewing results of elections, budget discussions w Board of Sups @ CEMA Meeting for updates and info. New Board of Sups - Do a meet and greet. Anne Ravel wants CEMA support for County Exec Seat.

Communications Committee: Noted that only 3 Cemagrams went out this year as opposed to 4-5 from previous years.

Treasure Report – Move funds, Glenn to look at the highest paid % rate available.

**Motion by Glenn:**

If there is an available rate of 1% or higher than the usual offered market rate, then transfer \$100K from B of A to three year CD.

2<sup>nd</sup> by Dolores

In favor: 7  
Nay's: 0  
Abstentions: 0