

| Issue | Discussion | Outcome/Recommendations |
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| Next Meeting is on December 17, 11:00 AM 1654 The Alameda | | |
| Attendance | <p><u>Present:</u> Edna Esguerra, Board President Richard Rapacchietta, First Vice-President Trish Haines, Secretary Mary Mitchell, Member-at-Large</p> <p><u>Others present:</u> Tom Starkey, CEMA Business Representative Randy Johnese, CEMA Business Representative</p> <p><u>Absent:</u> Dolores Morales, Second Vice-President Eric Goodrich, Member-at-Large Mark Hand, Member-at-Large Amando Cablas, Member at Large</p> <p>11:05 AM by President Edna Esguerra</p> | |
| I. Call to Order | | |
| II. Presentations to the Board | Lorraine Leipold a CEMA member gave a presentation regarding employee security and privacy. Her concern is over potential disclosure of the public employee's private information per the Public Records Act. She requested the E-Board consider legal review of the matter. | Randy to explore issue further. |
| III. Agenda Review and Approval | Quorum not present | Deferred |
| IV. Consent Items | Quorum not present | Deferred |

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| V. Action Items | Quorum not present | Deferred |
| VI. Informational Discussion Topics | <p>A.CEMA Business Representatives Report <u>Tom Starkey</u></p> <ol style="list-style-type: none"> 1. Continues to work closely with Nancy Young, ESA layoff coordinator. Most likely scenario is that the vacancy load will absorb all CEMA individuals vulnerable to layoff. <ul style="list-style-type: none"> • Making contact with affected individuals. 2. Tom received a thank you Email from a member who appreciated CEMA's representation in a personnel matter. | |
| | <p><u>Randy Johnese</u></p> <ol style="list-style-type: none"> 1. CEMAGRAM at the printers! 2. Technology issues: the CEMAserver memory is full and the system is overheating. IT suggests updating Rachel's current computer and using Rachel's old computer to house the server. Approximate cost of the new computer is \$488.00. | Computer issues placed under action items on the 12/17/07 agenda. |
| | 3. RNPA settlement has occurred. The Nurse Managers in CEMA received a 7.5% salary bump. The CEMA broad range classifications are slated for 4% bumps December 17th. The raise will correspond with the 3.9% salary reduction that will fund 2.5% at 55. | |
| | <p>B. President's Report</p> <ol style="list-style-type: none"> 1. Affiliation agreement: Edna spoke with Don Dietrich regarding his response letter. Don related that OE3 is not interested in opening the affiliation agreement either, and that he is amenable to discussing the points in question. | |

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| | <p>C CEMA Executive Board Training for 2007</p> <p>1. The third week of January has been slotted for a team building activity. Richard is working with Santa Linda on the content of the training.</p> | |
| | <p>D. 2007 CEMA Action Committee Assignments and Reports</p> | |
| | <p>Political Action</p> | <p>Deferred</p> |
| | <p>Professional Development</p> <ul style="list-style-type: none"> • Discussion held to define content of CEMA E Board message to members at December 7th training. The following points were agreed upon: <ol style="list-style-type: none"> 1. Give a brief description of the Political Action, Professional Development and Communication Committees and encourage member participation 2. Offer congratulations and best wishes to retirees 3. Brief description of Tom's activities in the layoff process. 4. PERS issue 5. Speaker introduction | |
| | <p>Communications</p> | <p>Deferred</p> |
| | <p>So. Bay Labor Council</p> | <p>Deferred</p> |
| | <p>Audit Committee</p> | <p>Deferred</p> |
| | <p>IBB Dues Committee</p> <ul style="list-style-type: none"> • Meeting with ESA set for 12/11/07 | |
| | <p>Ad-hoc Dues Committee</p> <ul style="list-style-type: none"> • Next meeting is 12/17/07 at the E Board meeting | |
| | <p>STO Committee</p> | <p>Deferred</p> |
| <p>VI. Announcements/Kudos</p> | <p>Thank you to Mary and Richard for jump starting Trish's car. She has since replaced her battery.</p> | |
| <p>VII. Next Agenda</p> | <p>Items to carry over identified</p> <ul style="list-style-type: none"> • Committee reports at the December 17, E Board meeting to be abbreviated to allow for Dues Committee meeting. | |
| <p>VIII. Meeting Adjournment</p> | <p>12:32 PM</p> | |