



October 10, 2003

## Election of CEMA Officers and Executive Board

The terms for all CEMA Executive Board Members expire December 31, 2003. The following positions will be up for election:

### PRESIDENT

1st VICE PRESIDENT/Labor Relations

2nd VICE PRESIDENT/Professional Development

### TREASURER

### SECRETARY

3 MEMBERS -AT- LARGE for County

1 MEMBER-AT-LARGE for VTA

1 MEMEBR-AT LARGE for Superior Court

The CEMA Board is responsible for directing CEMA's programs including Professional development, representation services and collec-

tive bargaining including contract bargaining with VTA this Fall and with the County next Summer.

If you wish to run for one of the above positions, you should contact Richard B. Simon, Immediate Past President and Chair person of the nominating committee at 299-2345 or [richard.simon@gsa.sccgov.org](mailto:richard.simon@gsa.sccgov.org). A letter of intent to run and a ballot statement will be required by Friday, November 14, 2003.

Ballots will be mailed to all CEMA Members in late November and must be returned to the CEMA office by December 19, 2003. The new Officers will assume office January 5, 2004.

## CEMA Membership Votes "NO" on Deferral

By a margin of 373 to 31 CEMA's membership made it clear that they had no interest in continuing negotiations with the County over wage deferrals.

CEMA requested that the County proceed in issuing the 3.5% wage increase as soon as possible. We are assured by the County that

the pay increase, including retro activity, will be on the October 17th paycheck.

Other issues in the Deferral negotiations such as the "2+2 Retirement Incentive" (Golden Handshake) may be raised in next year's contract negotiations, if members want CEMA to pursue them.

## Advisory Committee on Process and Procedure

The CEMA Executive Board is seeking the input of the membership in examining CEMA's processes and procedures. Several issues have arisen recently on subjects such as communication, decision making processes and voting procedures. As a result the CEMA Executive Board has created an advisory committee to look at CEMA processes and procedures in communications including the website, contract (MOU) and amendment ratification, grievance appeals and the prioritization of membership issues. The committee will make recommendations to the Executive Board on improvements and best practices in these areas.

If you are interested in serving on this advisory committee, please contact CEMA Executive Board Member, Richard Rapacchietta by email at [Richard.rapacchietta@isd.sccgov.org](mailto:Richard.rapacchietta@isd.sccgov.org) no later than October 31st.



## Professional Development Luncheon October 29th

The next Professional Development luncheon is scheduled for October 29, 2003 at the Wyndham Hotel on North First Street. The luncheon is scheduled from 11:30 am to 2:00 pm with the program beginning at 12:30 pm. Newly appointed County Executive, **Pete Kutas, Jr.** will speak on the topic, "Public Service: Why do we do what we do and how are we going to do it in the Future?"

If you are interested in becoming a ticket seller or if you know of an interesting topic or

speaker for our future Professional Development luncheon, please contact Edna Esguerra by phone at 494-7461 or email at [ednaesguerra@hhs.co.santa-clara.ca.us](mailto:ednaesguerra@hhs.co.santa-clara.ca.us).

## Site Representatives Wanted

CEMA is looking for individuals to assist them in departments throughout the County, Valley Transportation Authority, and Superior Court as Site Representatives.

Site Representatives assist the CEMA Executive Board Member in their area with:

Arranging and announcing department or area meetings;  
Distributing information CEMA members; setting up a CEMA bulletin board; acting as the on site CEMA resource person; and serving as a liaison between the members in your department and the CEMA Board and business representatives.  
Additional Tasks which may be approved by the CEMA Board. Site Representatives may act as Professional Development ticket sellers.

If you would like to be a CEMA Site Representative please contact Tom Starkey ([tstarkey@sccema.org](mailto:tstarkey@sccema.org)) or Randy Johnese ([rjohnese@sccema.org](mailto:rjohnese@sccema.org)).

## The CEMA Website is Back

The CEMA website has been off line for some time due to the lack of a webmaster. However, a new webmaster has been found and we are back on-line. So, for current CEMA news, contact information, upcoming Professional Development programs, etc. check out [www.sccema.org](http://www.sccema.org)!

## CEMA Executive Board

**Meetings: First and Third Monday of every month**

**CEMA Office – 1654 The Alameda, Suite 110**

**12:00 noon**

Office	Name	Email	Phone
President	Sheila Stevens	sheila.stevens@ssa.sccgov.org	928-3759
1st Vice Pres.	Glen Bolon	glen.bolon@vta.org	321-7187
2nd Vice Pres.	Edna Esguerra	edna.esguerra@hhs.sccgov.org	494-7461
Secretary	Delia Ho	delia.ho@ssa.sccgov.org	928-3896
Treasurer	Angie Fenton	angie.fenton@dcss.co.scl.ca.us	503-5460
Immed. Past President	Richard Simon	richard.simon@gsa.sccgov.org	299-2345
Members-at-Large for County	Vickie Meyer	vickie.meyer@hhs.co.scl.ca.us	885-6432
	Barbara Lang	barbara.lang@hhs.co.scl.ca.us	885-5904
	Richard Rapacchietta	richard.rapacchietta@isd.sccgov.org	918-7028
Member-at-Large for VTA	Cyndi Shephard	cyndi.shephard@vta.org	546-7815
Memb.-at-Lrg For Sup. Court	Steven Baron	sbaron@sct.sccgov.org	534-5754





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If you had already signed up to receive your CEMAGRAM by email, you would have received it at least 5 day ago! The quickest and easiest way to receive your CEMA news is via email. The CEMAGRAM is emailed as an easily accessible PDF document that preserves all of the CEMAGRAM's format and graphic content. In addition, if you are signed up for the CEMAGRAM by email, you will receive special CEMAGRAM email alerts whenever there are important breaking issues that affect CEMA members.

To sign up for the CEMAGRAM by email send an email to Rachel at [rmartinez@sccema.org](mailto:rmartinez@sccema.org).